



Allen L. Kropp

Attorney

207.771.9245 Direct
207.772.3627 Fax

84 Marginal Way, Suite 600
Portland, ME 04101-2480

akropp@dwmlaw.com

PRACTICE AREAS

Employment & Labor

Higher Education

School & Education

Disability Law

Special Education

EDUCATION

Bates College, B.S., 1987

Oxford University, Exeter
College, 1986

George Washington University,
J.D., 1993

BAR & COURT ADMISSIONS

Maine

Massachusetts

New Hampshire

Allen Kropp is a member of the School & Education, Higher Education, and Labor and Employment Practice Groups. He specializes in civil rights and disability law, and works extensively with schools and postsecondary institutions on a wide range of civil rights matters, including disability issues under Section 504 and the Americans with Disabilities Act, gender discrimination issues under Title IX, race/color/national origin matters under Title VI of the Civil Rights Act. He works with public and independent school districts, and with colleges and universities nationwide, on a host of discrimination issues through: policy development and assessment; audits of civil rights compliance; trainings; mediations; school and university-based investigations. Allen is a seasoned investigator with extensive experience in investigating and resolving sensitive and complex grievances or disputes involving students, employees, administrators, and school or company officials.

In addition, Allen is a Certified Workplace Mediator who assists both public and private employers with resolving workplace conflicts that interfere with an agency or employer's mission and productivity. He conducts individual and group trainings on workplace communication and management issues and is called upon to mediate and impartially resolve challenging workplace disputes.

Previously, Allen served in several roles within the United States Department of Education (DOE), including Deputy Chief Attorney and Interim Director of the Office for Civil Rights Regional Office in Boston, and has extensive expertise in civil rights compliance, program administration, and educating schools, colleges, students, parents, and other stakeholders on civil rights matters. Allen was also a senior policy advisor and Regional Commissioner for the Rehabilitation Services Administration, DOE's chief official responsible for federal monitoring and oversight of State Vocational Rehabilitation agencies and adult disability programs across New England. He has been regularly sought out for speaking engagements and trainings at national, state, and local forums and conferences.

COMMUNITY/PUBLIC SERVICE

- State Rehabilitation Council for the Blind and Visually Impaired
(Governor Appointed)