



Michael L. Buescher

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Bio

Michael Buescher has extensive experience advising private and public entities on the full spectrum of employment matters, often leveraging his experience as a negotiator and litigator to deliver valuable insights to his clients.

Michael regularly represents employers in connection with compliance with federal and state employment laws, including the Americans with Disabilities Act, the Family and Medical Leave Act, Title VII of the Civil Rights Act of 1964, the Fair Labor Standards Act, the Maine Human Rights Act, and the Whistleblowers' Protection Act. Michael has developed specific expertise advising cannabis-related businesses on a wide range of employment matters including compliance with industry-specific rules and regulations, employment agreements and contracts, confidentiality agreements, handbooks, and policies.

A skilled negotiator and litigator, Michael is routinely consulted by employers of all sizes for help tackling difficult employment situations including discrimination, wrongful discharge, restrictive covenants, wage/hour issues, and discipline. Michael represents employers in arbitration, before federal and state administrative bodies such as the EEOC, the Maine Human Rights Commission, the Unemployment Compensation Commission, and the Maine Labor Relations Board, and before federal and state trial courts.

Michael also counsels schools on the ever-evolving landscape of education law including the constitutional rights of students and school employees, personnel and confidentiality issues, and compliance with various state and federal laws and regulations governing the operation of public schools. In his role, he is frequently invited to provide seminars

Practice Areas

Employment & Labor
Employee Benefits
School & Education
School Employment

Admissions

Maine
New York
U.S. Court of Appeals for the
First Circuit
U.S. District Court for the
District of Maine
U.S. District Court for the
Southern District of New York

and trainings for school personnel.

In his free time, Michael enjoys his other roles as a musician, teacher, writer, snowboarder, and mountain biker.

Education

Fordham University School of Law, J.D., *magna cum laude*, 2008

Wesleyan University, B.A., 1999

Judicial Clerkship

Hon. Loretta Preska, U.S. District Court for the Southern District of New York

Recognition

Katahdin Counsel, Honoring Pro Bono Legal Services in Maine

Best Lawyers “Ones to Watch” – Labor and Employment Law – Management

Memberships

Ginoux Inn of Court

Maine State Bar Association